

# Summer Intern Application

west.hills.youth.  
**together**  
Hebrews 10:23-25

**Personal Information**

**Name** \_\_\_\_\_ **Cell phone** \_\_\_\_\_

**Address** \_\_\_\_\_ **City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_

**Email** \_\_\_\_\_ **D.O.B.** \_\_\_\_/\_\_\_\_/\_\_\_\_

**Emergency Contact Name & Relationship** \_\_\_\_\_

**Emergency Contact Phone** \_\_\_\_\_

**Present Employer** \_\_\_\_\_ **Position** \_\_\_\_\_

Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ Hours Worked Weekly \_\_\_\_\_

**What is the highest level of education you have completed or in progress? Please indicate years of graduation/anticipated graduation**

High School Diploma/GED \_\_\_\_\_ Bachelors Degree \_\_\_\_\_ Masters Degree \_\_\_\_\_  
Doctorate \_\_\_\_\_ Other \_\_\_\_\_ What did you study? \_\_\_\_\_

**Marital Status:** Single \_\_\_ Engaged \_\_\_ Divorced \_\_\_ Married \_\_\_ Widowed \_\_\_

**Do you have children?** YES NO

This position requires a background check. If you are offered this position, are you willing to complete the paperwork for a background check in a timely manner? YES NO

There is no paid vacation time allotted for this position. Are there any dates between May 12<sup>th</sup> and August 9<sup>th</sup> that you know now you would need off? If yes, please list below.

## **Moral Integrity in Leadership**

At West Hills Church, we strive to look like Christ. All who are on staff are expected to be growing in their relationship with God and living a lifestyle that draws us closer to Him. As a Youth Intern, you will be a leader and role model for our youth. Moral integrity is important and is highly valued as a youth employee. A youth intern isn't expected to be perfect, but we do expect a desire to grow in sanctification and repentance.

The 2019-2021 PC-USA *Book of Order* calls for ordained elders, deacons, and ministers of the Word and Sacrament to "be persons of strong faith, dedicated discipleship, and love of Jesus Christ as Savior and Lord. Their manner of life should be a demonstration of the Christian gospel in the church and in the world" (G-2.0104). We believe this is important not only for elders, deacons, and pastors, but also for those in significant leadership positions.

When working with youth, interns have a significant level of influence in a teenager's life. This is the primary developmental period in a person's life when they will be exploring questions of faith, character, identity, and coming into their own understanding of who they are and what they believe. It is most likely that in working with this age group, interns will field questions that may bring up issues in their own lives. Your habits and understandings of issues like celibacy in singleness, faithfulness in marriage, divorce, abuse, same-sex attractions, exploring or regular use of pornography, smoking, illegal drug, alcohol and prescribed medication abuse, children birthed out of wedlock, couples living together and many other issues are critical in your having integrity to the task of leadership you are entering. By hiring you as an intern we are giving you authority in young and unshaped lives.

Because of the authority and trust inherent in this position, your answers to the following questions are important. Shortcomings in these areas will not automatically disqualify you from this leadership position; your honesty about these issues and your willingness to talk about any growth in these areas is critical in your hiring process. The topics listed above will be a part of your interview process. Please answer the following as honestly as possible:

1. In the last 12 months, based on the description above, have you engaged in any activity that would put your integrity in leadership in question?  
YES                      NO
2. Will you commit to live a lifestyle consistent with the highest standards of moral behavior in Christian leadership during your employment at West Hills?  
YES                      NO
3. Have you ever been convicted of a criminal offense (misdemeanor or felony)?  
YES                      NO

**Ministry Information (Please attach a document with your answers.)**

1. What has motivated you to apply for this position? Why would you want to serve in this position this summer?
2. Please list any significant ministry experiences (paid or volunteer) you have had in any church to date.
3. Have you ever felt like God might be leading you into full-time ministry (e.g., pastoral, missionary, youth director, etc.) after you finish school? Explain. (Answering no won't necessarily affect your chances of being selected for this internship.)
4. How do you feel you are gifted for youth ministry?
5. Write a few sentences about what role you see youth ministry playing in the life of current day middle school and high school students. (This is your chance to share your dreams of what you think youth ministry could be.)

**Personal Testimony**

Please attach a 400-500 word summary of your personal testimony including the following: description of your personal journey, how and when you would say your personal relationship with Jesus began, who you believe Jesus Christ to be, how your relationship with Jesus has been in the past year, including current discipleship practices.

**Personal References**

Please list three adults you've known for at least one year who are not related to you and have a definite knowledge of your character.

**Church Staff Member or Lay Leader**

Name \_\_\_\_\_ Phone Number \_\_\_\_\_ Relationship \_\_\_\_\_

**Employer or Volunteer Supervisor**

Name \_\_\_\_\_ Phone Number \_\_\_\_\_ Relationship \_\_\_\_\_

**Social Friend or Neighbor**

Name \_\_\_\_\_ Phone Number \_\_\_\_\_ Relationship \_\_\_\_\_

**Applicant's Statement**

I agree that the given information is true, and extend authorization to West Hills Church and its representatives to verify the information on this form. The church may contact my references regarding my character and fitness for youth work. I also give West Hills Church permission to check my criminal history in all states and countries I have lived. I release all such references from liability for any damage that may result from furnishing such evaluations to you, and I waive any right that I have to inspect references provided on my behalf.

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Applicant's Signature

Date

Please submit your application for the West Hills Church Youth Intern position to [luke@whcomaha.org](mailto:luke@whcomaha.org) as soon as possible. Applications close on April 27, and candidates will be notified of interviews no later than April 29.